
working in partnership,
working for children



Children
IN SCOTLAND
CLANN AN ALBA
working for children and their families

annual report 2003-04

working for children, young people and their families

Children in Scotland

Children in Scotland is the national organisation for voluntary, statutory, and professional organisations working with and for children and their families across Scotland.

We exist to identify and promote the interests of children, young people, and their families and to enable them to contribute to the development of policies and services which are of the highest possible quality and able to meet the needs of a diverse society. We do this with, through and for our members.

Children in Scotland believes that:

- all children and young people are of equal worth, whatever their ability, colour, ethnicity, gender, health, religion, sexual orientation or social class
- children and young people have rights to protection, provision and participation in decisions affecting them, as outlined in the United Nations Convention on the Rights of the Child
- families are entitled to support and assistance to fulfil their responsibilities towards children
- children and young people should be seen as the responsibility of society as a whole, as well as of their families.

Children

IN SCOTLAND

CLANN AN ALBA

working for children and their families

Children in Scotland works in partnership with the National Children's Bureau and Children in Wales.

Children

IN SCOTLAND

CLANN AN ALBA

working for children and their families

*working for
children,
young people
and their
families*

Welcome

Children's issues have hardly been out of the headlines over the past year thanks to the appointment of Scotland's first commissioner for children and young people and the passing of major legislation. Children in Scotland was pleased to contribute to the development of the Additional Support for Learning Act, and draw attention to our members' views and concerns over some other areas of legislation, including anti-social behaviour orders.

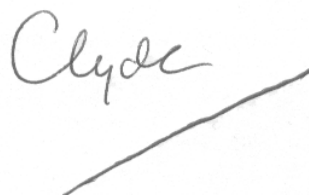
Headlines are good for raising debate, but can sometimes deflect attention from much of the ideas, good practice and commitment we come across daily at Children in Scotland and which we try to promote through our events, publications and consultation work.

Children and young people's participation in decision-making, for example, is something that is rarely debated in our media. Many organisations and policy makers are unsure how to approach this issue and have contacted us for help over the past year. We are grateful to the Carnegie UK Trust for funding our work on participation during 2003-04 and look forward to developing our participation network further in the coming year.

2004 was the start of a three-year plan for Children in Scotland. Promoting participation remains one of our three core themes, alongside promoting mental health and emotional well-being, and promoting evidence-based policy and practice.

We believe that starting early is key to both a child's development and to help build a family's support network. We have always prioritised our work in the early years, and we are grateful to the Scottish Executive for funding to carry out work in rural Scotland around the implementation of the early years strategy. And, thanks to funding from the Esmée Fairburn Foundation, we will be developing a programme of work on young children with additional support for learning needs in 2004-05.

In 2003 we celebrated our tenth anniversary, and 2004 has seen celebrations of the tenth anniversary of the United Nations International Year of the Family. It is important to reflect on what has happened over the past decade but also to be proud of the achievements we have made. We would like to thank our members, funders and all those individuals that contribute their experience, ideas and vision for children and young people in Scotland, without whom our work and our achievements would not be possible.



Lord Clyde
Convener



Bronwen Cohen
Chief Executive

Join us...



Children in Scotland makes connections between research and policy issues and practitioners' everyday experiences. We communicate news, ideas and good practice through training events, publications and briefings, our website and through our network of members and supporters.

In 2003-04 we reached thousands of practitioners, policy makers and researchers through our training events and conferences and with our publications and magazines. We work with a range of partners, many of whom are our members.

As a member of Children in Scotland you are a part of a group of organisations and individuals working together promote children's issues. You gain discounts on training and publications and contribute to consultations and policy development. If you're not already a member then join us.

Join Children in Scotland for as little as £38 as an individual or £50 for a school or nursery. Our members are from all types and sizes of organisation, including hospitals, small charities, local authorities and national agencies. We offer a range of rates – contact us for details:

**visit www.childreninscotland.org.uk
or call 0131 228 8484**

Children
IN SCOTLAND
CLANN AN ALBA
working for children and their families

Contacts at Children in Scotland

Policy and research: Eddie Follan efollan@childreninscotland.org.uk 0131 222 2437
Practice development: Jeannie Cranfield jcranfield@childreninscotland.org.uk 0131 222 2433
Enquire: Yvonne Cassidy ycassidy@childreninscotland.org.uk 0131 222 2444
Communications: Sarah Burton sburton@childreninscotland.org.uk 0131 222 2411

Introduction

This report picks out some of the highlights of the past year. Full listings of our many events, publications and projects are on our website, where you can also book courses, buy publications (many are free to download), and find policy briefings and updates.

During 2003-04 we increased the number of training events we organise and we ran several major conferences, followed by free reports on issues such as diversity and mental health and well-being. Turn to page 14 for a list of our events and publications.

Contents

Policy and research	2
Practice development	4
Scotland in Europe	6
Communications	7
Enquire	8
Resolve	9
Financial summary	10
Our members and supporters	12
Events and publications	14



Keep up to date with what's affecting children and young people in Scotland today.

Children in Scotland magazine brings you information and analysis on the legislation, policies, research and good practice that helps shape young lives. Our readers are diverse – they work in childcare, education, health, social care, in statutory and voluntary settings, at universities and colleges. The well-being of children and young people in Scotland is their common ground.

Join them by subscribing to the only cross-sectoral magazine dedicated to everyone working with or for children, young people and their families in Scotland.

Subscriptions costs just £28 per year for members and £38 for non-members.

email npay@childreninscotland.org.uk ● call 0131 222 2419 ● visit www.childreninscotland.org.uk/cis

Policy and research

Shaping legislation

Children in Scotland has informed major legislation affecting children and young people passed during 2003-04 on issues such as additional support for learning and child protection and we have raised concerns on areas such as anti-social behaviour and mental health services for young people.

We argued successfully for the establishment of a **Code of Practice on the Education (Additional Support for Learning) Act 2004** and worked with MSPs on a number of amendments.

Promoting participation

Promoting the participation of children and young people in decision-making remains a priority and Children in Scotland has worked to gather young people's views and to advise on how the views of children and young people can inform policy development. We are grateful for the support of The Carnegie United Kingdom Trust in this work.

Children and young people with additional support needs met the Parliament's Education Committee to inform its scrutiny of the Additional Support for Learning Bill. The children and young people's views were included in the Stage 1 report.

We produced a study, **Stakeholder involvement in school design**, funded by the Scottish Executive, using case studies to showcase success stories from across Scotland where schools involved children and young people in the design of new buildings or the refurbishment of old school buildings. Findings were included in a publication and showcased at a Scottish Executive conference in November 2003.

"Very beneficial to be able to put my views across and feel it was listened to by professionals"

Parent at a policy seminar

The **Disability Rights Commission** commissioned Children in Scotland to consider ways in which its work could be informed by the views of children and young people. Our report advised on ways of consulting with children and young people with disabilities and on child protection policies and procedures that should be in place to carry out such work.

The Scottish Executive funded research to inform the development of a **National Sexual Health Strategy [children aged 14 and over]**. This study involved desk research and a series of focus groups with young people throughout Scotland. It sought the views of young people over the age of 14 on ways to reduce unintended pregnancies and sexually transmitted infection; to enhance the provision of sexual health services; and to promote a broad understanding of sexual health and sexual relationships that encompass emotions, attitudes and social context.

Children in Scotland continues to work with children and young people in schools in the Scottish Borders gathering their views on accessibility and informing the development of the authority's Accessibility Strategy as part of the **Access All Areas Project**.

Children in Scotland co-ordinates a **Participation Network** and in the past year has developed an online record of participation projects across Scotland.

"Helps to keep the new Bill and the implementation factors to the forefront of planning"

Representative from local education authority at a policy seminar

"I found the inter-professional format was very useful in bringing together different perspectives"

Representative from a national voluntary organisation at a policy seminar

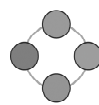
Widening debate

Children in Scotland co-ordinates the **Cross-party Group on Children and Young People** in partnership with YouthLink Scotland. We organised monthly debates for MSPs and representatives from a range of children's organisations on issues including fostering and adoption, youth transitions, sexual health, children and the arts and the review of the Children's Hearings System.

Funded by the Scottish Executive and in partnership with NHS Scotland, Children in Scotland held four seminars across the country to discuss themes identified during the consultation period on the draft **Integrated Strategy for the Early Years**. The information collected from these seminars was used to inform the Executive's strategy and to help us develop a further plan of work looking at services for the early years in rural Scotland.

"I don't know what I'd do without Children in Scotland policy briefings."

Representative from a national voluntary organisation



4 Nations Child Policy Network

www.childpolicy.org.uk
Empowering the children's sector

We are committed to maintaining a policy information service. This was the third year of funding for the **4 Nations Child Policy Network**, a news and policy network linking Scotland, England, Wales and Northern Ireland via a website and free email bulletins. In Scotland the focus of the year was on developing the dissemination of policy information to users, and the number of subscribers to the Scottish email briefing continued to grow rapidly. Evaluations of the website and email briefings were overwhelmingly positive. We are grateful to the Community Fund for supporting this important information service. We are currently putting in place the next phase of development.

"the most useful regular mailing I receive"

"excellent, very professional and timely resource"

"extremely useful, easy-to-read and well written."

4 nations email-briefing reader survey

Practice development

Giving busy practitioners the chance to reflect upon and develop their work is an essential part of Children in Scotland's aims, and those leading and attending our events inform everything we do.

Over the last year we increased the number of our training workshops by 28 per cent, and achieved a 99 per cent satisfied or very satisfied rating from practitioners, policy makers and researchers across Scotland.

We ran 106 training workshop days, and held eight national seminars/conferences with one major national conference involving children and young people as equal participants and presenters.



"Very well presented and put across in an way I could understand and learn from"

Valuing diversity in the early years 27/5/03

Themes

The training workshop programme in 2003-04 included courses on behaviour management, child protection, mental health and well-being, additional support needs, equality and diversity issues, parenting, consultation and participation, creativity and the arts.

New courses were introduced to promote the role of the arts in work with young children, and to involve parents in decision making about additional support needs in education and to develop their relationships with professionals.

In the last year our seminar and conference programme has covered the reform of children's services, new community schools, racial equality, mental health, the early years, and father-and-child relationships.

"the course has made me realise that I'm not alone and my situation is not unique"

Working with young people, dealing with conflict, anger and aggression 21/11/03

"Thanks again for a super day, Sue really made us use those little grey cells"

Reviewing anti-bullying policy and practice: a workshop for schools 26/11/03

Equal futures: children and young people building racial equality

A conference in December 2003 was the third in a series that brought together children, young people, planners, policy makers and practitioners from all sectors to discuss how to put the principles of racial equality into practice. The programme reinforced the fact that race equality starts with each of us and reminded us that building racial equality is not just the responsibility of those who experience inequalities, but that it rests with all of us. A conference report is available on the Children in Scotland website.

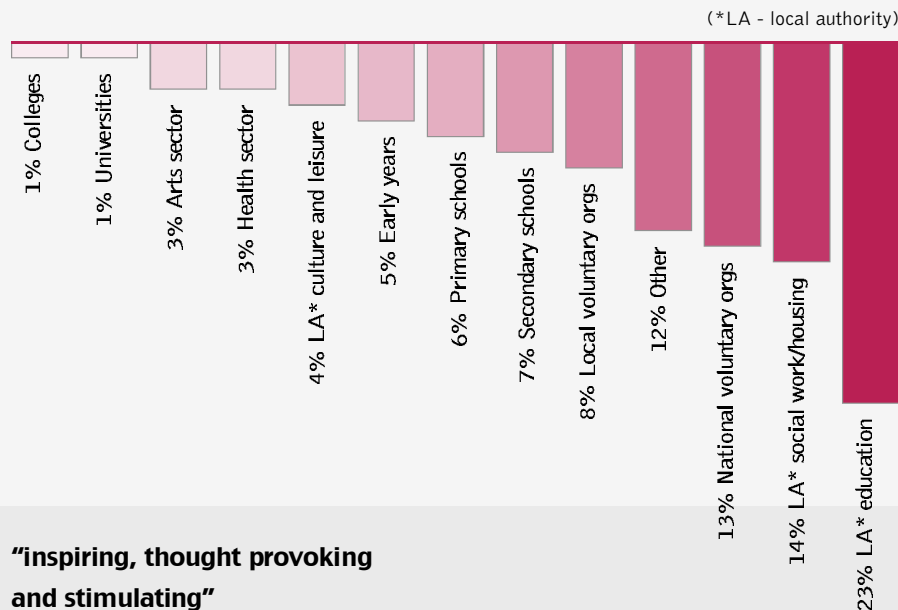
"I've had a great time: I've so much to tell when I get back to my school"

"I know now that we can all make a difference... it doesn't matter that I'm wee"

Young people at the Equal Futures conference 2/12/03



Workshops and conferences reached a wide range of professionals



“inspiring, thought provoking and stimulating”

Working with young people:
anti-discriminatory practice 26/03/04

The participate arts project

Our arts project is in the second of two-years’ funding by the Scottish Arts Council, with further funding sought from January 2005. We have promoted the use of the arts – dance, drama, music, visual – as a tool to address numerous issues, such as improving behaviour, self-expression and confidence building.

“Excellent, boosted my confidence to approach this subject with my students”

“Inspired to try out lots of new materials”

Music in the early years 30/08/03

Our partners in developing practice 2003–04

- Aberdeen Arts Development team
- The Anti-Bullying Network and Scottish School Ethos Network
- The Cherion Trust
- Commission for Racial Equality
- COSLA
- Dynamix
- Equal Opportunities Commission
- ENQUIRE, the Scottish advice service for additional support for learning
- Fathers Direct
- Giant Productions
- Hi-Arts
- Highland Council
- MacRobert Young Consultants
- The Ministry of Education, Sweden
- National Youth Choir of Scotland
- Neighbourhood Initiatives Foundation
- Parent Network Scotland
- Penumbra
- Scottish Arts Council
- Scottish Executive
- Sure Start, England
- Triangle Service
- University of Edinburgh
- Wolf and Water Arts Company

Scotland in Europe

We believe it is important to learn from and share experiences with other European countries and Children in Scotland is one of eight European partners that produces the twice-yearly **Children in Europe** magazine.

The two issues produced in 2003-04 looked at the early years workforce, and celebrated the fortieth anniversary of the opening of the first early childhood centre in the Italian city of Reggio Emilia. Both issues of Children in Europe were sent to all Sure Start organisations in England as well as being widely read in Scotland. The Reggio issue has proved particularly popular across the UK.



“This is a super magazine with mind-stretching articles”

“Excellent magazine, I find it very informative and useful”

“Excellent way to broaden the horizons of our limited view of childcare in this country”

Reader survey of issues 5 and 6



A **Children in Europe conference** (in conjunction with issue five) – New services, new workers: early years in Europe – brought speakers from Denmark and Belgium to Edinburgh to discuss the changing roles and responsibilities of a European early years workforce.

“Thought provoking”

“Encouraged me to ‘think outside the box”

Delegates, Children in Europe conference 2003

Chief executive, Bronwen Cohen, and research officer, Jennifer Wallace, were co-authors of **A new deal for children: re-forming education and care in England, Scotland and Sweden** with Peter Moss and Pat Petrie, Institute of Education, University of London. They researched case studies, policy and practical examples to illustrate how changes to integrate childcare and education have been implemented in these three nations.



“An essential read for anyone seriously interested in reforming early years education”

David Hawker, director, department of children, families and schools, Brighton and Hove City Council on **A new deal for children**

Training events have drawn on a Norwegian example of children’s participation in local democracy, and Children in Scotland has worked with partners in Italy and France on a European-funded project, **European parents as educators**, examining the expertise of parents of children with a disability and their role as educators of professionals and other parents.



Communications

Our new website www.childreninScotland.org.uk was launched in December 2003 and we have seen the number of visits to the site increase dramatically. More than 1000 documents are downloaded every week from our website.

We have published free factsheets, newsletters and several conference reports, which are all available to download online and have written publications resulting from research and surveys that can be ordered online, such as *Designing schools for the future – a practical guide*, published in 2003-4 as part of our research on consulting young people on building new schools.

We've produced a daily news service for our members, a monthly update on Children in Scotland's work and shared news, policy and best practice for a wider audience through our monthly subscription magazine (details on page 1).

The increased debate on children's issues meant Scotland's media contacted us for comment on a wide range of subjects including child witnesses, mental health, family friendly work practices, early years qualifications, school design, anti-social behaviour, sexual health, youth crime, race equality and additional support for learning.

Enquire

THE SCOTTISH ADVICE SERVICE FOR ADDITIONAL SUPPORT FOR LEARNING

for parents and carers of children and young people who have additional support needs and professionals working with them

Enquire is the Scottish advice service for additional support for learning. It is funded by the Scottish Executive and managed by Children in Scotland. The service is available to parents and carers of children and young people with additional support needs, to children and young people themselves and to professionals working with them.

We were successful in bidding for a further two years' funding from the Executive, securing our work until March 2006.

During 2003-04 we implemented a strategic marketing campaign, and developed our service for children and young people through outreach and consultation work. We redesigned our website in December 2003 and have seen a large increase in visits since.

Contact Enquire for information and advice on

- the education system and how it works
- your legal rights and responsibilities
- resolving disputes or concerns
- local services to support you
- the meaning behind jargon and terminology

You can download free factsheets, guides, bulletins and other publications from our website:

www.enquire.org.uk

telephone: **0845 123 23 03**

(charged at local rates)

textphone: **0131 22 22 439**

online enquiries: **www.enquire.org.uk**

Calls to the Enquire telephone helpline increased by 44 per cent from the previous year. Parents made up 68 per cent of our calls. We extended the helpline's opening hours and changed the phone number to a universal lo-call number.

We launched a training manual on the theme of parent-professional partnerships in October 2003, produced several free publications and ran a programme of planned and commissioned training events.

Additional outreach events were delivered on request to parent groups, voluntary organisations and education professionals in the form of awareness raising sessions, information stalls and face-to-face advice surgeries.

"Fantastic guidance help and support ... without that help I would not have had the outcome that was needed for my child. Thank you."

"This service helped me at a very stressful time ... the person I spoke to gave me the most clear advice I received from anyone and I felt I could phone again when I needed to."

Callers to the Enquire helpline

Our mediation pilot continued until the end of March 2004 operating in five local authorities, Argyll and Bute, East Dunbartonshire, Glasgow, Stirling and South Lanarkshire. We held a national conference in June 2003 to highlight its success in raising the profile of mediation to key personnel within the authorities; establishing links with national mediation services, for example Family Mediation Scotland and Scottish Mediation Network; and promoting the benefits of resolving disputes between families, local authorities, and other professionals by reaching mutually acceptable agreements.

In the coming year, Enquire will run a national conference and will continue to offer training workshops and commissioned training. These events will be combined with outreach for adults and children and young people, and continued marketing of the services offered. Enquire will be examining issues such as the accessibility of its website and other services and will seek to strengthen links with other agencies. We will also work with the Scottish Executive to produce relevant information on legislative change.

“An excellent series of workshops and a well-organised day”

Enquire workshop delegate

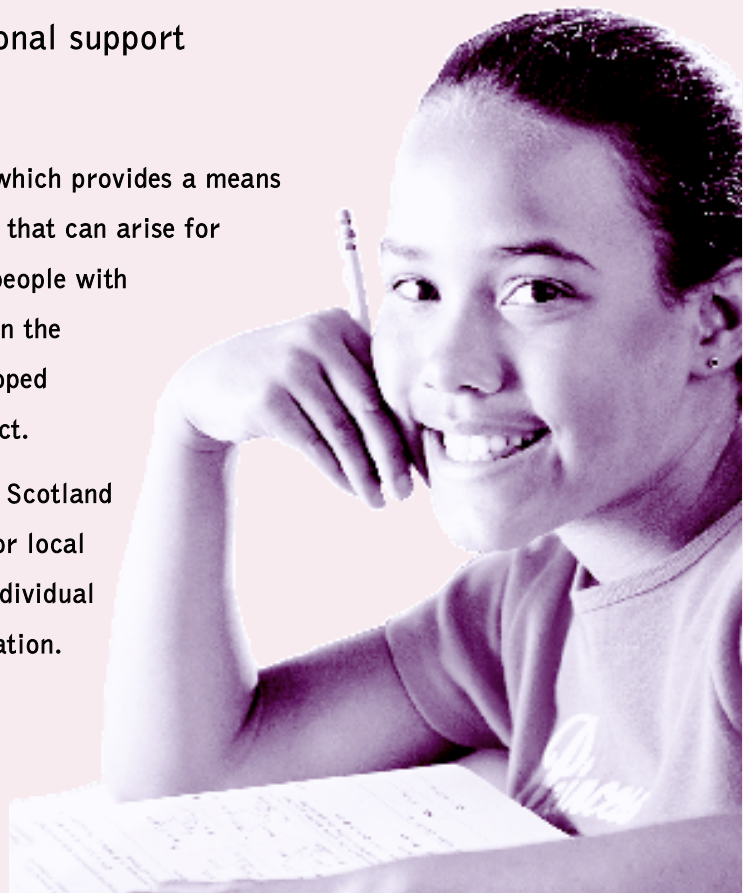
RESOLVE:ASL

Scotland’s independent additional support for learning mediation service

Resolve:asl is an independent service which provides a means for enabling the resolution of disputes that can arise for parents/carers of children and young people with additional support needs. It is based on the principles, policies and practice developed within Enquire’s pilot mediation project.

Resolve:asl is managed by Children in Scotland and offers a service level agreement for local authorities to purchase either as an individual authority or as part of a group application.

For more details contact
Sandra Mitchell on 0131 222 2456
smitchell@childreninscotland.org.uk



Financial summary

Our annual accounts, which are analysed between restricted and unrestricted activities, are summarised below.

Funds received with no conditions attached (for example, membership income and publication sales) are used in such a way as to best meet our aims and objectives. Results on these unrestricted activities reflect the underlying financial health of the organisation, and this year's surplus of

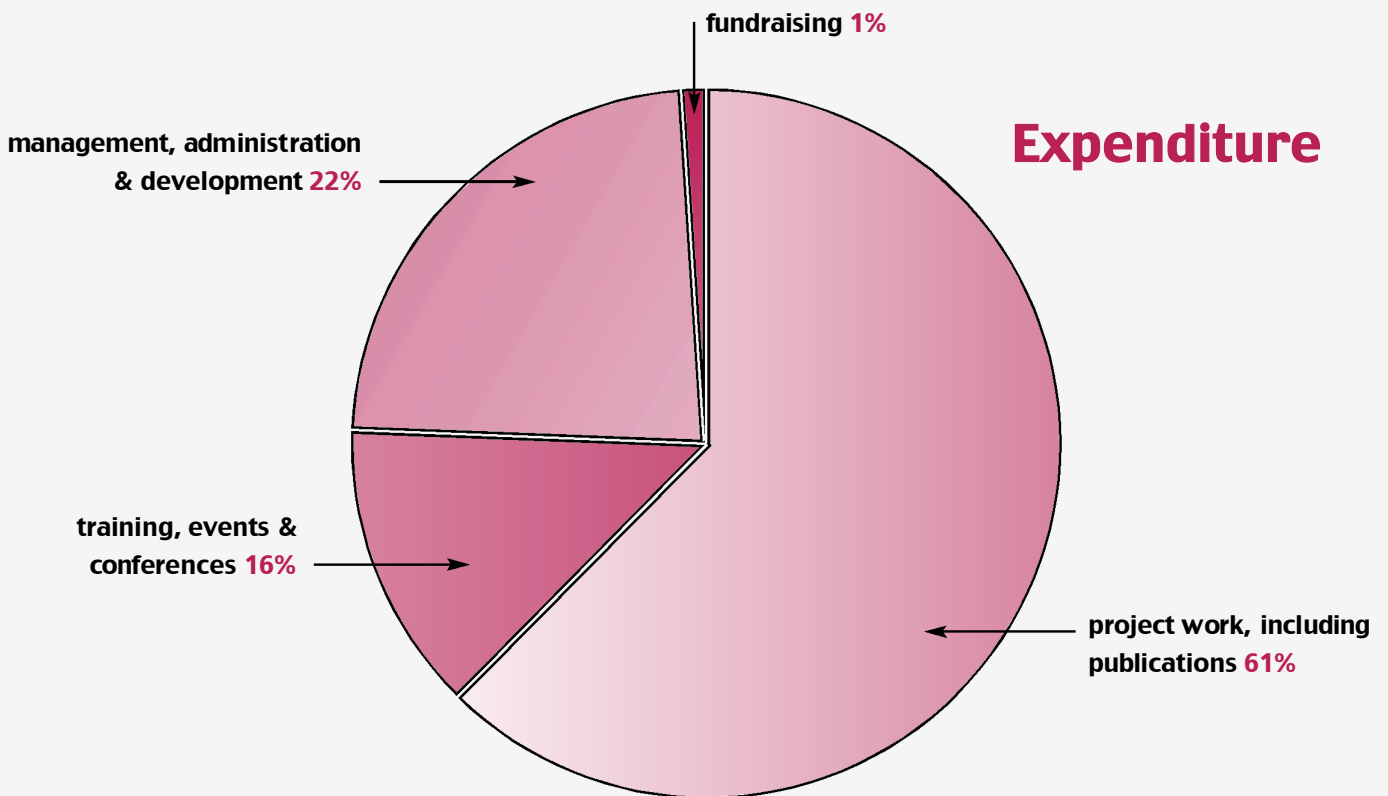
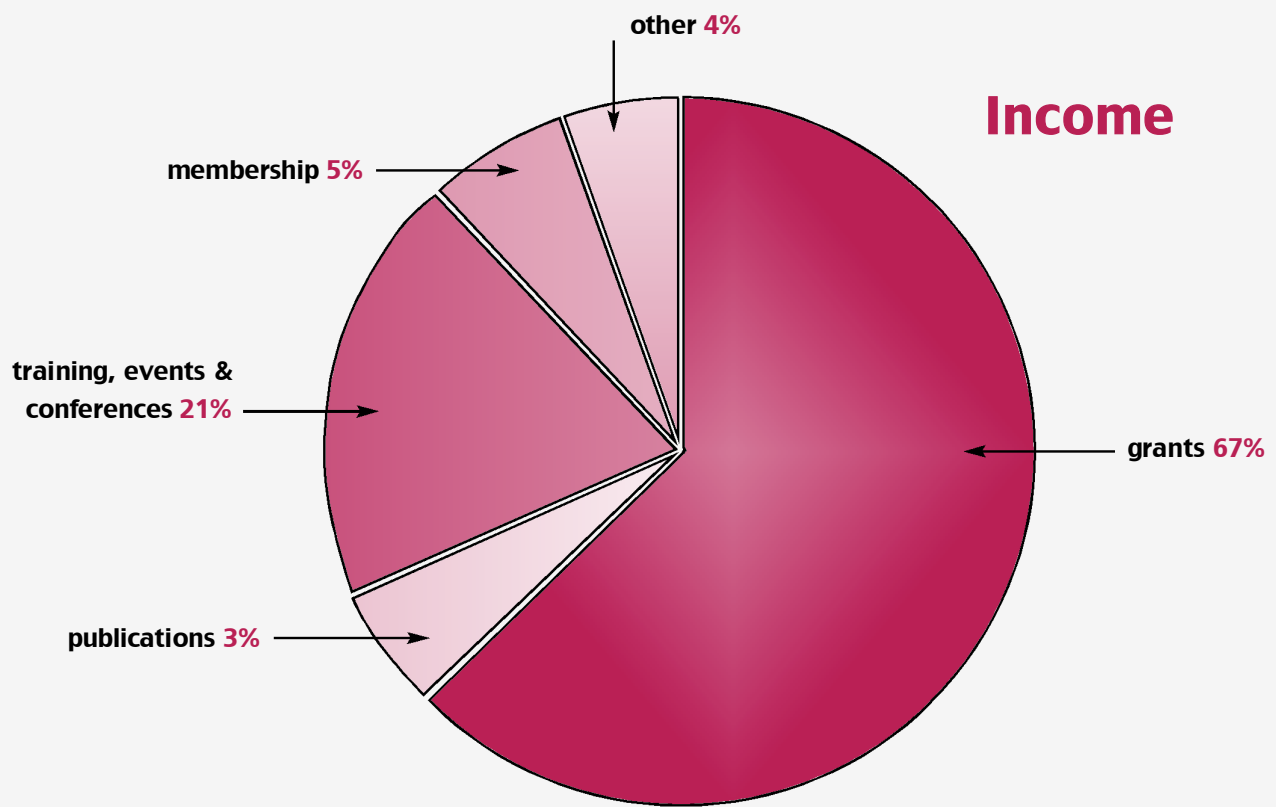
£52,858 ensures that our reserves are sufficient to cope with most short-term unexpected financial problems that could arise.

Much of our income is granted for specific projects and has restrictions on how it can be used. These projects are carefully budgeted to break even, and this year's £74,696 deficit on restricted activities reflects the use of funding received in earlier years.

For a copy of our full audited accounts, write to the Finance Officer, Children in Scotland, Princes House, 5 Shandwick Place, Edinburgh EH2 4RG, email accounts@childreninscotland.org.uk or download direct from our website: www.childreninscotland.org.uk

summarised income and expenditure account

Income	£	%
Grants	1,024,246	67
Training, events & conferences	320,902	21
Membership	74,449	5
Publications	51,710	3
Other	55,186	4
	1,526,493	100
Expenditure		
Project work, including publications	941,155	61
Management, administration & development	345,115	22
Training, events & conferences	247,554	16
Fundraising	14,507	1
	1,548,331	100
Surplus/(deficit) for the year	(21,838)	
comprising		
Surplus/(deficit) on unrestricted activities	52,858	
Surplus/(deficit) on restricted activities	(74,696)	
	(21,838)	



Our members and supporters

We are grateful to our members who we hope have found membership of our organisation beneficial over the past year, and to our partners, supporters and funders, all of whom have made our work possible. We would particularly like to acknowledge the increased funding of our core service by the Scottish Executive over the next three years.

Our funders and supporters

Bernard van Leer Foundation
The British Council
Community Fund
Disability Rights Commission
Educational Institute of Scotland
Highlands & Islands Enterprise
Johnston Press
Lloyds TSB
Microsoft
Scottish Arts Council
Scottish Borders Council
Scottish Executive
The Carnegie United Kingdom Trust
The Scottish Parliament

Organisational members

Voluntary organisations

Aberlour Child Care Trust
Action for Sick Children (Scotland)
Adoption UK in Scotland
AFASIC Scotland
Anti-Bullying Network
Argyll and Bute Children's Befriending Scheme
Association of Shetland Pre-school Play
Barnardo's
BBC Children in Need
Befriending and Respite Services Ltd
Bellshill & Mossend YMCA
Bridges Project
CAF: Research and Development Centre
Calton Childcare Project
Camphill Scotland
Camphill Scotland Co-ordinating Team
Capability Scotland
Carers Scotland
Castlemilk Economic Development Agency
Childline Scotland
CHILDREN 1ST
Children in the Highlands Information Point
Children's Hospice Association Scotland
Church of Scotland
Churches Child Protection Advisory Service
Citadel Youth Centre
Contact a Family
Cumbernauld & Kilsyth Workplace & Community Nursery
CVS Fife
Down's Syndrome Scotland
Dundee Women and Children Project
Dyslexia Scotwest
East Inverclyde New Community School Project
East Kirkcaldy Community Resource Centre

Edinburgh Women's Aid
Edinburgh Young Carers Project
Edinburgh Youth Social Inclusion Partnership
Elmwood College
ENABLE
Fair Play
Family Fund
Family Mediation Scotland
Family Resource Team
Family Resource Unit
Family Service Units Scotland
First Step Community Project
Firsthand
Glasgow South East Carers' Network
Gorebridge Health Project
Grampian Autistic Society
Grampian Police
Grounds for Learning
Hamilton & Clydesdale Womens Aid
Harmony Education Trust Ltd
Highland Pre-School Services
Holywood Trust
Home-Start Levenmouth
Home-Start Perth
Home-Start UK
Hopscotch Holidays
Jeely Piece Club
Kibble Education and Care Centre
Kilmarnock Leisure Centre Trust
Lanarkshire Childcare Services
Lanarkshire Out of School Care Forum
Learning and Teaching Scotland
Leith Sure Start Project
Midlothian After School Clubs Association
Midlothian Women's Aid
National Family & Parenting Institute
National Playbus Association
Naval Personal and Family Service
NCH Scotland
North Edinburgh Childcare
Notre Dame Centre
Ochil Tower School
One Parent Families Scotland
One Plus
One Stop Childcare
Orkney Pre-School and Play Association
PAMIS (Profound and Multiple Impairment Service)
Parent Network Scotland
Parent to Parent Tayside
Pilton Youth & Children's Project
Play Scotland
PNP Community Creche
Portgordon Primary School
Positive Parenting Forum, East Lothian

Project Ability
Quarriers
Reality at Work
Rossie Secure Accomodation Services
Save the Children
Scottish Adoption Association
Scottish Association for Community Child Health
Scottish Association of Children's Panels
Scottish Association of Health Councils
Scottish Childminding Association
Scottish Consumer Council
Scottish Out of School Care Network
Scottish Pre-School Play Association
SPPA
Scottish Road Safety Campaign
Scottish Spina Bifida Association
Scottish Storytelling Forum
Scottish Women's Aid
Sense Scotland
Shetland Childcare Partnership
Snowdon School
Special Needs Information Point
St Andrew's Children's Society
Stepfamily Scotland
Stepping Stones for Families
Stepping Stones for Young Parents
The Action Group
The Big Step
The British Association for Early Childhood Education
The Bruce Trust
The CASC Childcare Project
The Children's Family Trust
The Corner
The Fostering Network
The Inclusion Group
The National Deaf Children's Society
The Princess Royal Trust Dumfries and Galloway Carers Centre
The Rock Trust
The Scottish Child Psychotherapy Trust
The Yard
Tourette Scotland
Tree Tops Community Nursery
Tulloch Community Centre
Venchie Children & Young People's Project
Voluntary Service Aberdeen
Volunteer Centre Tweeddale
West Inverclyde New Community School
West Lothian Youth Action Project
Who Cares? Scotland
Yorkhill Family Bereavement Service
Young Carers' Partnership
Young Person's Befriending Service

Trade unions and professional bodies

British Association of Social Workers
Scotland
Disability Rights Commission
Drumchapel L.I.F.E.
Educational Institute of Scotland
Educational Psychology Service
First Nursery
NHS Health Scotland
North Glasgow Childcare Partnership
Forum
Psychological Service (Fife)
Royal College of Nursing Scotland
Scottish Health Visitors' Association

Local authorities

Aberdeen City Council
Aberdeenshire Council
Angus Council
City of Glasgow Council
Clackmannanshire Council
Comhairle nan Eilean Siar
Dumfries and Galloway Council
Dundee City Council
East Ayrshire Council
East Dunbartonshire Council
East Lothian Council
East Renfrewshire Council
Falkirk Council
Highland Council
North Ayrshire Council
North Lanarkshire Council
Orkney Islands Council
Renfrewshire Council
Scottish Borders Council
Shetland Island Council
South Ayrshire Council
South Lanarkshire Council
Stirling Council
West Lothian Council

Statutory health/education and enterprise organisations

Airdrie Network Support
Banff New Community Schools Team
Bells Brae Primary School
Bellshill Network Support Team
Borders College
Borders Primary Care NHS Trust
Brae High School
Braehead Primary School
Camelon Children's Centre
Campbeltown Nursery Centre
Campsie View School
Castleview Primary School
Cathkin High School
Children's Panel Training Unit, University
of Glasgow
Children's Panel Training, University of
Edinburgh
Clackmannan College of Further Education
Craigie High School
Craigmillar Instep Project
Cumbernauld College
Department of Social Work, Glasgow
Caledonian University

Department of Social Work, University
of Edinburgh
Drumchapel Education Support Team
Dumfries & Galloway Children's
Information Service
Dundee Children's Panel
Dundee College
Edinburgh's Telford College
Falkirk College of Further Education
Family Learning Project
Fife Primary Care NHS Trust
Forres New Community Schools Project
Glasgow Alliance - Drumchapel Social
Inclusion Partnership
Glasgow Centre for the Child & Society
Glasgow College of Nautical Studies
Grampian University Hospitals NHS Trust
Greater Pollok Family Resource Team
Greengables Nursery School
Hamilton School/Children's House
Haysholm School
Hightae Primary School
Hospital Education & Home Tuition Service
Inchlair Nursery School
Inverness College
James Watt College of Further &
Higher Education
Jobcentre Plus Paisley
John Wheatley College
Kids Clubs Direct
Kingshorn Primary School
Kirkland High School and Community
College
Knightsridge Early Years Centre
Langside College
Lilybank School
Lochgelly High School
Lochgelly New Community Schools
Initiative
Loudoun Academy
Lourdes Primary
Lumphinnans Primary School
Mearns Academy
Mitchell Library
Moore House School
Moray Leisure Centre
Napier University Learning Information
Services
Neighbourhood Support Team
Newbattle Integration Team
NHS Grampian
North Highland College
North Lanarkshire Childcare Partnership
Oban High School
Orkney Children's Panel
Perth College
Perth Grammar School
Psychological Services (West
Dunbartonshire)
Public Health Institute of Scotland
Queen Margaret Academy
Redburn School
Robert Gordon University
School of Nursing & Midwifery
Scottish Centre for Children with Motor
Impairments
Scottish Children's Reporter Administration
Scottish Institute for Residential Childcare

Scottish Parliament Information Centre
Sensorium
Social Work Research Centre
Speech & Language Therapy Department
St Johns Primary School
St Mary's Music School
Stevenson College
The Community School of Auchterarder
University of Aberdeen
University of Paisley
University of Stirling
University of Strathclyde
Viewforth Child and Family Centre
Viewforth Nursery School
West Fife Local Health Service (LHCC)
West Johnstone Family Centre

Individual members

Deborah Baillie
Jacqueline Bambrick
Jean Bechhofer
Erna Behets
Nancy Bell
Dr Jack Boyle
Dr Rose Clark
Bridget Clark
Inga Croy
Sandra De Munoz
Jackie Dougall
Lorna Duffin
Isabel Farquhar
Lord Fraser of Carmyllie
Bill Frew
Marian Garcia
Rosemary Garside
Linda George
Beth Gibb MBE
Liz Gillies
Anne Harvey
Jane Hook MBE
John Jamieson
Liz Johnson
Catherine Lacey
Louie Larkin
Liz Leggat
Lord McKay of Clashfern
Prof Donnie MacLeod
Stephanie Mayo
Iain McDonald
John McGowan
Helen McShane
Mary Mill
The Rt Hon Bruce Millan
Olive Mills
Professor Ross Mitchell
Mazni Mohamed Zainal Abidin
Alice Mongiello
M C Murchison OBE
Rev Lorna Murray
Madeline Patterson
Joan Pennycook
Rena Phillips
Catherine Pirie
Ann Reavie
Nancy Robinson
Vicki J Shaver
Graham Stevenson
Betty Stirling

Events and publications

These are some of our events and publications in 2003-04. Full listings are on our website, as well as details of current courses.

We hold our events across Scotland and in 2003-04 we visited Aberdeen, Dundee, Dumfries, Edinburgh, Falkirk, Glasgow, Glenrothes, Inverness, Livingston, Nairn, New Lanark, Stirling and Troon.

Conferences

A new deal for children: reforming children's services in Scotland, England and Sweden

All Aboard: implementing the integrated early years strategy in rural Scotland

Equal Futures: children and young people building racial equality

Father figures: supporting positive father and child relationships

New services, new workers: early years in Europe

On the move: developing services for young children in rural Scotland

Out of the box: designing children's spaces

Re:resolution 2003 - working towards child-focused mediation

Rolling out New Community Schools across Scotland

Working as one: developing an integrated strategy for the early years

Training workshops

A quiet place: developing emotional intelligence

Anger management

Anti-bullying practice

Anti-discriminatory practice in working with young people

Consulting with children and young people who have complex needs

Creating safety

Dealing with conflict, anger and aggression (6-12s)

Dealing with conflict, anger and aggression (over 12s)

Fathers Direct skill-building course
Have fun with drama – for children with additional support needs

Introduction to child protection

Involving parents in identification and assessment

Involving parents in decision making

Involving children and young people with additional support needs in planning and decision making

Music in the early years

Parent professional partnerships in additional support needs

Parenting Matters (three-day course)

Participation Spice it up!

Planning for real: using the arts in consultation.

Play therapy (three-day course)

Promoting dispute resolution skills

Promoting positive behaviour

Resolving disagreements between parents and professionals

Self-harm in young people

Starting early: arts training

Therapeutic play with children with disabilities

Valuing diversity in the early years

Wolf and water – the big meal

Reports and booklets

Annual report 2002-03

Equal Futures youth report 2002

Equal Futures youth report 2003

Designing schools for the future – a practical guide

Equal Futures adult report 2002

Something to say

Special Needs Advisory Group annual review

Enquire training manual

Out of the box report

Forward plan booklet: 2004-2007

Factsheets

Respite care – not simply 'time out' but 'time for'

Every child matters: English Green Paper

Periodicals

Children in Scotland magazine (monthly)

Children in Scotland members' Update (monthly)

Children in Europe magazine (two a year)

Growing up in Rural Scotland bulletin

Training and conference guide

Taking part

Enquire bulletin

Annual conference 2003

Getting to know you: children and young people building relationships



The annual conference, hosted in 2003 by Highland, celebrated ten years of Children in Scotland by exploring how children develop relationships and how families and services can best support them. Delegates discussed the development of relationships in the early years and the connections between young people's relationships and their health, and experience of school.

Delegates visited projects in and around Nairn, learning how Highland services were addressing topics such as family mediation, pupil councils, and parenting and mentoring skills.

"Excellent mix of research, feedback and time to talk with colleagues"

"It has re-motivated me and given me the oomph to get on and place children back at the heart of everything"

Acknowledgements

Our work is led by our board of directors, policy committee and our advisory groups and committees. During 2003-04 these were:

Convenor: The Rt Hon the Lord Clyde

Vice convenors: Professor Pamela Munn, Faculty of Education, University of Edinburgh (retired during the period); Professor Mono Chakrabati, Social Work Department, University of Strathclyde

Treasurer: Gillian Donald CA, Scott-Moncrieff

Directors: Graham Bell, Kibble Education and Care Centre; Nora Rundell, Stepfamily Scotland (resigned during the period); Jennifer Speirs, British Association of Social Workers (resigned during the period); Duncan Weir, private sector; Janet Balloch, private sector; Councillor Helen Wright, COSLA

Policy committee

Professor Pamela Munn, Vice Convenor; Professor Mono Chakrabati, Vice Convenor; Graham Bell, Kibble Education and Care Centre; Moira Bisset, Parent to Parent, Tayside; Jeanette Deans, Educational Institute of Scotland; Chris Lambert, Scottish Association of Health Councils; Cal Duffy, Who Cares? Scotland; Elizabeth Foster, Family Mediation Scotland; Barbara Hudson, British Association of Adoption and Fostering; Sarah Johnston, Scottish Association of Health Councils (resigned during the period); Sandra Kerley, Co-opted Member; Romy Langeland, Aberlour Child Care Trust; Patricia McLaren, STUC; Fiona Philipson, Bridges Project; Phil Robinson, Quarriers; Nora Rundell, Stepfamily Scotland (resigned during the period); Ella Simpson, Co-opted Member; Alice Smith, Scottish Health Visitors' Association/UNISON; Jennifer Speirs, British Association of Social Workers (resigned during the period); Councillor Helen Wright, COSLA

Policy committee observers, including chairs of our advisory groups and committees

Paul Ennals, National Children's Bureau; Anne Sofer, Chair, National Children's Bureau; Sally Whitaker, National Children's Bureau; Jenni Tocher, Association of Directors of Social Work; Morag Donaldson, Chair, Children in Scotland Early Years Forum; Dr Patricia Jackson, Lothian University Hospitals, Chair, Children in Scotland Special Needs Advisory Group; Margaret McKay, Chief Executive, Children 1st, Chair, Children in Scotland Practice Development Committee

Chairs of other groups

Professor Lorraine Waterhouse, Edinburgh University Social Work Department, Chair, Enquire Steering Group; Veronica Steel, Dumfries and Galloway Council, Chair, Children in Scotland Rural Advisory Group

Children in Scotland operates an environmental policy. This publication is printed on chlorine-free paper.



We are grateful to Allander printers, Edinburgh, for sponsoring our annual report.
www.allander.com

Children in Scotland
Princes House
5 Shandwick Place
Edinburgh EH2 4RG
Tel: 0131 228 8484
Fax: 0131 228 8585
Email: info@childreninscotland.org.uk
Website: www.childreninscotland.org.uk

This report can be downloaded free from the Children in Scotland website.



Children in Scotland is the national agency for voluntary, statutory and professional organisations and individuals working with children and their families in Scotland.

Children in Scotland exists to identify and promote the interests of children, young people and their families and to enable them to contribute to the development of policies and services which are of the highest possible quality and able to meet the needs of a diverse society. It does this with, through and for its members.

To find out more about membership, contact Children in Scotland on 0131 228 8484 or visit www.childreninscotland.org.uk

Children in Scotland is a company limited by guarantee: registered in Scotland No. 83383
Inland Revenue Charity Number: SC003527